

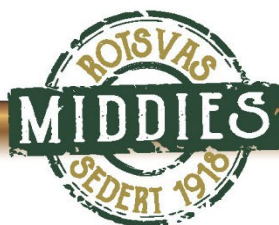


POLICY ON INTERACTION BETWEEN PARENTS, COACHES AND MHS REGARDING SPORT AND SPORTS TEAMS

This policy is implemented to clarify the interaction between parents and sports coaches at MHS. The intention is to create a set of rules within which coaches and parents can work for the benefit of the learners whilst maintaining respect and recognizing the role that each has to play. We must create a supportive community that celebrates achievements and prioritizes the well-being of our parents, children, educators and coaches. The following rules will be applicable with immediate effect.

1. Parents may not approach coaches before, during or after matches and practices to raise concerns.
2. Children must be encouraged to speak to the coach first should he/she has concerns. This interaction is part of the learning experience and will be a reality after school.
3. Coaches will not interact with parents on team WhatsApp groups. These groups are intended for announcements and the relaying of information.
4. Coaches may not interact on a personal basis with parents on team selections or the merits or demerits of any child in a particular team.
5. All interactions involving sporting enquiries must be via email through the official school channel addressed to the head of that sport or to the deputy principal.
6. Any concerns about discriminatory or culturally insensitive behavior must be sent through to the Chairperson of the Governing Body for investigation. All complaints must be in writing. These complaints will be considered and responded to. All interactions will be a part of the official record.
7. The Parent Representative responsible for Sport may then set up a meeting by appointment to hear each side of the issue. At that meeting, a decision will be made after considering the school policy, the best interest of the learner, and the best interest of the school.
8. All engagements whether in person or by email must be conducted in a manner that is mature, respectful, and civil. It is important to set a good example for our children to follow.
9. Parents and Coaches may not engage one another in comparative discussions about team selections, or the merits of other team members.
10. There is no reason for parents to attend practice sessions. Practices are for the team and the coach to prepare for matches. If parents do attend, it must be in a spectator/supporter's role only.
11. Support the team and the school by supporting the coach and the match officials. A kind word goes a long way.

We thank you for your support and look forward to a great sporting season ahead.




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